



## ***Village of Ludlow Electric Light Department***

*Since 1900*

www.ludlowelectric.com

802-228-7766

info@ludlowelectric.com

**Position Title:** Supervising First Class Lineman/Safety Officer

**Department:** Garage Complex

**Position Type:** Full-Time Exempt, Union Position

**Job Location:** 158 Rt 100 North, Ludlow, Vermont 05149

---

Ludlow Electric Light Department (LELD) is a small but proud municipal utility celebrating 125 years of reliable electric service to approximately 3800 customers across Ludlow and parts of Cavendish and Plymouth, Vermont. We are known for our outstanding customer service, commitment to safety, and forward-thinking approach. We are looking for a First Class Lineman/ Safety Officer to join our legacy and help lead our field operations and safety programs.

---

This supervisory role is critical to ensuring the safety, efficiency, and reliability of our electrical distribution system. The successful candidate will oversee all linemen and safety programs, enforce safety codes and standards, and be a key member of LELD's executive committee. This position requires strong leadership, a deep understanding of utility operations, and a commitment to best safety practices and continuous improvement in utility plant management.

---

### **General Duties and Key Responsibilities:**

- Responsible for ensuring safe work practices are being adhered to by all LELD employees. Will ensure Linemen stay up to date on safety trainings and will enforce all safety requirements according to most recent NESC (National Electric Safety Code), Vermont Utilities Electric Service Requirement Manual as well as VT occupational safety and health administration (VOSHA) standards.
  - Develop, implement, and track LELD's safety training programs and curriculum. This includes planning for and requiring training and development of skills that may be necessary for the successful performance of the linemen's duties. Safety Officer will be responsible for overseeing periodic training on safety and other needed electrical system training, assessment, and testing of staff, including randomized drug and alcohol testing.
  - At the direction of the Outside Operations Manager, plan for and coordinate the work of Linemen as necessary to ensure new and maintenance work is completed in a timely, effective manner.
  - Supervise all phases of installation, maintenance, repair and inspection of electrical systems and service work in Ludlow Territory.
  - Use GIS and SCADA for daily operations, job planning and emergency restoration.
  - Comply with and enforce the LELD comprehensive personnel policy and Union contract conditions for linemen.
  - Schedule staff for On-call responsibilities, emergency response and after hours scheduled work.
  - Write and approve high voltage switching orders and performing and supervising high voltage switching throughout the system, including the substations.
  - Perform duties of the Outside Operations Manager in their absence.
  - Will be responsible for any other tasks assigned by the Department Manager, and/or Outside Operations Manager.
- 

### **Qualifications:**

- High school diploma or an equivalent certificate.

9 POND STREET ~ LUDLOW, VERMONT 05149-1231

BUSINESS OFFICE: 802-228-7766 ~ FAX 802-228-7770

OUTSIDE OPERATIONS MANAGER OFFICE: PHONE 8002-228-3721 ~ FAX 802-228-8988

EMAIL: info@ludlowelectric.com

- Ten years of experience in Utility Scale electrical systems and increasing outside Plant staff supervision.
  - Must be a current Lineman First Class or equivalent.
  - Have superior working knowledge of the overhead and underground electrical systems, troubleshooting and industry standard practices.
  - Have valid Class A Commercial Driver's License at the time of appointment. This includes a requirement that the employee be registered with the Federal Motor Carrier Safety Administration Drug and Alcohol Clearinghouse.
  - Must be able to properly operate equipment such as bucket trucks, digger derricks, backhoes, excavators, etc.
  - Must be able to properly use personal safety equipment necessary for the operation of a high voltage distribution system (rubber gloves, hard hat, safety glasses, etc.)
  - Must pass an electric utility competency test.
- 

#### **Reporting Relationships:**

- Reports directly to the Outside Operations Manager with direct communication with Department Manager on safety-related matters.
  - Member of LELD's Executive Committee, works closely with the Outside Operations Manager, Comptroller and Department Manager.
  - Direct supervision of all linemen.
- 

#### **Additional Requirements and Information:**

- International Brotherhood of Electrical Workers Union membership.
  - Must be a forward thinker, able to work in a group as well as individually, and able to multi-task, and prioritize work for outside crew.
  - Position is considered essential during emergency and storm response situations.
  - In the event of an outage or other emergencies you must be able to work up to 16 hours per day for extended periods and may be required to work away from home.
  - Must be available for scheduled on-call duty and willing to work outside of the regular shift to meet operational demands.
  - Subject to voluntary mutual aid deployments, which may involve travel, extended workdays, and 16-hour shifts during response operations.
- 

#### **Compensation and Benefits:**

##### **LELD offers competitive salaries and exceptional benefits, including:**

- Salary: \$115,000-\$130,00 based on experience.
  - Medical, Dental, and Vision Insurance
  - Company paid HRA
  - Simple IRA with company 3% match, 457, and Pension through State of Vermont
  - Life insurance
  - Paid Time-off and paid holidays
- 

Ludlow Electric Light Department is an equal opportunity employer that does not discriminate against race, color, religion, sex, sexual orientation, gender identity, nationality, disability, or any other characteristic protected by federal, state or local laws.

Please send cover letter and resume to [lgriswold@ludlowelectric.com](mailto:lgriswold@ludlowelectric.com) by May 31, 2025.